

# Environmental Leadership Pathways

HAWAII MAU LOA  
FOUNDATION



An increased number of Hawai'i youth are pursuing and attaining careers in environmental resource management.

## \*Jobs

3,278	3,543	4,697
2011	2015	2018

## \*Expenditures

\$465 M	\$540 M	\$542 M
2011	2015	2018

\*UHERO Green Jobs Report



The four areas below target homegrown, Hawai'i youth and young adults who demonstrate an interest in and commitment to the preservation and protection of Hawai'i's environment.

## Early Connections



Engage Hawai'i high school students in educational, hands-on activities to inspire and expand their knowledge and interest in conservation and related fields.

## Internships & Fellowships



Grow opportunities for post-secondary students in Hawai'i to train and develop in conservation fields through participation in high quality, paid internship and fellowship programs.

## Graduate Assistantships



Increase the number of Hawai'i students and professionals pursuing resource management careers by offering masters-level scholarships to graduate students.

## Emerging Professionals



Expand opportunities for emerging conservation professionals in Hawai'i to develop their networks, build their knowledge base and develop professionally through various venues and platforms.

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## Early Connections



### > IN PARTNERSHIP WITH:

Kupu, Maui Huli'au Foundation, Hawai'i Institute of Marine Biology, 'Imi Pono no ka 'Āina

### > SHORT TERM OUTCOMES

Outstanding teachers have additional resources and can provide better projects and curricula to their students.

An increased number of **high school students** are engaged in hands-on learning experiences that incorporate math and/or science elements, and exposed to a variety of potential conservation-related career pathways.

## Internships & Fellowships



### > IN PARTNERSHIP WITH:

Kupu, Nā Hua Ho'ohuli i ka Pono, The Nature Conservancy Hawai'i – Marine Fellows, and UH Hilo – PIPES internship & fellowship programs.

### > SHORT & MEDIUM TERM OUTCOMES:

More **Hawai'i post secondary youth** are participating in conservation-related internships and fellowships in Hawai'i.

More Hawai'i youth are employed in a conservation field or enrolled in an educational program related to conservation within 12 months of completing their internship or fellowship program.

## Graduate Assistantships



### > IN PARTNERSHIP WITH:

University of Hawai'i—Hilo and Mānoa to provide scholarships for **graduate level students**

### > MEDIUM TERM OUTCOME:

More Hawai'i youth are completing their Masters Degree in natural resource management related disciplines and employed in the conservation sector in Hawai'i.

## Emerging Professionals



### > IN PARTNERSHIP WITH:

Hawai'i Conservation Alliance and an emerging professionals' track at the Hawai'i Conservation Conference.

### > SHORT TERM OUTCOMES:

More **Hawai'i students and emerging professionals** have access to and are attending the Hawai'i Conservation Conference.

Emerging professionals participate in and make connections through networking events and workshops at the Conference.

## Long Term Outcomes

An increased number of Hawai'i youth are pursuing and attaining careers in environmental resource management. Candidates are better trained and better educated.

Conservation professionals who are drawn from communities in which they have strong ties are likely to remain in their careers in those communities for longer tenures.

A growing number of conservation professionals with strong linkages to Hawai'i will lead to an increased number of positive environmental outcomes.